

Volta
155 De Haro Street
San Francisco, CA 94103
T: (888) 264-2208

WARN #8781

VIA EMAIL AND USPS FIRST CLASS MAIL

March 29, 2024

Michael Welter
Oregon Rapid Response Coordinator
Higher Education Coordinating Commission
Office of Workforce Investments
3225 25th Street SE
Salem, OR 97302
michael.welter@hecc.oregon.gov

Re: Volta Charging Industries, LLC (FEIN 47-4213687)

Dear Sir / Madam:

This letter is to inform you that, as part of Shell USA, Inc.'s ("Shell") acquisition of Volta Inc. and Volta Charging Industries, LLC ("Volta"), Volta is winding down its operations, which Shell and its affiliates will take over. This will involve Volta's cessation of all operations and termination of all employees effective May 31, 2024. The vast majority of Volta's employees have received offers of employment from Shell or its affiliates to begin work effective June 1, 2024.

This action affects two employees located in various cities in Oregon (both of whom work remotely from their homes). While Volta does not believe that the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq. (the "WARN Act"), the California WARN Act, the New York WARN Act, or any other state equivalent applies to this action, it provides this notice out of an abundance of caution. This action is expected to be permanent, there are no unions representing the affected employees, and bumping rights do not exist.

Attached is a table showing the job titles of the affected positions, the number of employees in each position that are impacted, and their cities of residence according to Volta's records.

If you have any questions, please Jon Michaels, Executive Vice President and Head of People, at (415) 308-5949 or jon.michaels@voltacharging.com.

Sincerely,
Brandt Hastings
President & Chief Executive Officer

Enclosure



via USPS First Class Mail:

Portland-Metro Workforce Development Board
Executive Director Andrew McGough
1618 SW 1st Ave., Suite 450
Portland, OR 97201

County Commissioners
Jessica Vega Pederson, County Chair
501 SE Hawthorne Blvd., Suite 600
Portland, OR 97214-3587

Mayor Ted Wheeler
1221 SW 4th Avenue, Room 340
Portland, OR 97204